



READYMIX

Quality Is Our Strength

COMPANY PROFILE



READYMIX

READYMIX CONCRETE (B) SDN BHD

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Website: www.readymix.com.bn

Facebook: Readymix Brunei

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1.0 About Us

READYMIX is a second generation Australian owned family business, owned by and managed by Nicholas and Jonathon Cocks.

Over the years, Readymix has expanded its operations in South East Asia, namely Singapore, Malaysia, Indonesia, Brunei and Vietnam. Currently, Readymix headquarter is based in Singapore under Readymix Holdings International Pte. Ltd.

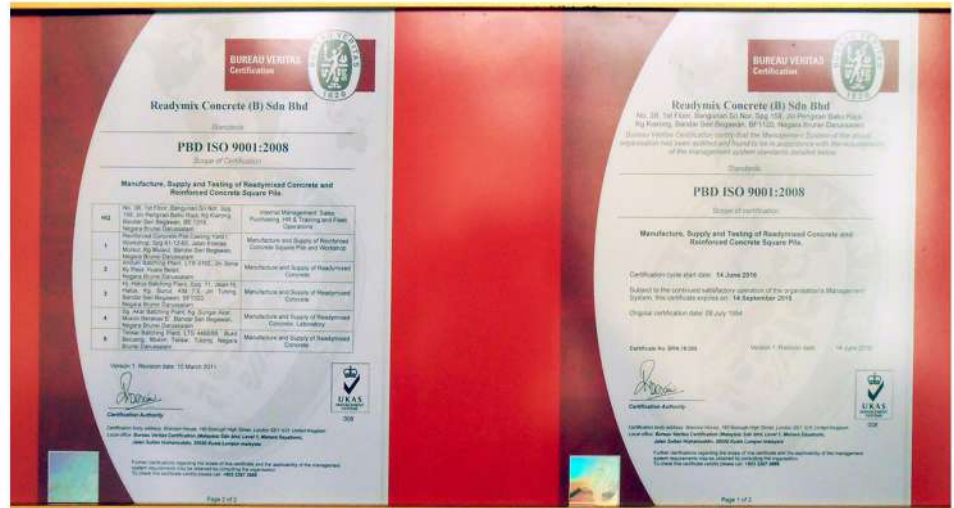
Readymix was founded by Ian Cocks in Adelaide, Australia in 1962 with just one batching plant and four trucks. In 1982, Ian established Sun Mix Concrete Sdn. Bhd. (JV with Sungei Way Group) in Malaysia. A year later, Ian became the pioneer for ready mixed concrete in Brunei with the setup of a batching plant in Bandar Seri Begawan. In 1990, Ian decided to focus on his overseas operations hence the Australia operation was sold to Adelaide Brighton Cement, Australia's largest cement producer. Readymix tenure in Indonesia started in 1992 with operation in East Java and exited the business in 2008 when Holcim bought over the operation. In 1993, Readymix opened its first batch plant in Hanoi, Vietnam. It was then sold off in 2015.



1.1 Readymix Concrete (B) Sdn Bhd

Dedicated to customer satisfaction, quality and a fast, direct service, Readymix Concrete (B) Sdn. Bhd. has a wealth of over **31** years proven experience manufacturing and delivering ready mixed concrete, pre-cast concrete piles and quarry products in Brunei. On 1 April 2016, Readymix officially make the first commercial delivery of fly ash to a Chinese client.

Readymix was established in 1983 and had since set many milestones for the sultanate. Readymix is the first ready mixed concrete manufacturer to achieved ISO 9001 in 1994 for the supply, delivery and testing of ready mixed concrete. A fully equipped testing laboratory; accredited by Brunei Authority for Building Control and Construction Industry (ABCI) is also available to serve our clients. The lab is supported by a qualified Technical Manager and **8** technicians.



Picture above shows ISO Certificate

1.2 WHY choose Readymix?

First to achieve ISO 9002 certification (now upgraded to ISO 9001:2015) in Brunei Darussalam.

Scope: Supply, Delivery and Testing of readymixed concrete

- ✓ Fully equipped testing laboratory, with a team of 8 technicians, headed by a Technical Manager.
- ✓ Testing laboratory accredited by CPRU-Ministry of Development since 1994.
- ✓ 4 batching plants strategically located in Brunei Darussalam.
- ✓ Reserved batching plants (1+3) on standby for immediate mobilization.
- ✓ Strong partnership with local cement supplier i.e. Butra Heidelberg Cement (BHC).
- ✓ Control of aggregates with our own imports.
- ✓ Approved ready mixed concrete manufacturer to import fly ash.
- ✓ Largest fleet of 40 mixer trucks in Brunei Darussalam, 6 bulk cement tankers and 4 tipper trailers with capability to deploy machineries on short notice.
- ✓ GPS Tracking System to serve customers' requirement more effectively.
- ✓ Computerised batching system linked to ERP software. Faster and accurate quality control and traceability.
- ✓ Computerised batching system ensuring mix design specific to customers' requirements.
- ✓ Batch plant operators are well trained; with a minimum of 10 years working experience.

2.0 Mission

To be the leading supplier of concrete by delivering to our customers the highest quality products at competitive prices with professional service.

& Values

We will work to develop an organization that embraces and reflects the following values in everything we do:

Core Values

Quality

We will maintain our customer's trust by delivering the best quality products which meet their expectations and set us apart in the market.

Customer Service

We will deliver the best possible experience to our customers by exceeding their expectations and keeping our promises.

Continuous Improvement

We will never stop striving to make everything better than before in order to enhance stakeholder experience.

Sales Focused

To grow and prosper, sales must be at the heart of our business.

Teamwork

We value our people above everything else. We are committed to their development and to appreciating their contribution. By working together we can achieve anything.

Self Discipline

Everyone has the right and responsibility to do what is right even when the rule is not there.



3.0 *Board of Directors*



Philip Forrest

Chairman

Philip Forrest is a non-Executive Chairman of Readymix. He is also a non-executive director of several Singapore Companies, and one ASX-listed company. After a career in banking (including as Citibank's Country Head in Thailand and ANZ's Head of Asia), he is now a Singapore-based independent company director focused on the Australia/ASEAN commercial relationship. He has been presented with the President's Medal by the Australian Chamber of Commercial, Singapore for his contribution to the Asia/Australia business relation. He was made an Honorary Fellow of the Australian Institute for Business and Economics.



Pengiran Anak Haji Ja'afar Ibni Al-Marhum Pengiran Pemancha Pengiran Anak Hj Mohd Alam

Director

Pengiran Anak Haji Ja'afar is one of the Directors of Readymix. Pengiran's other businesses cover cement manufacturing, motor vehicle distribution, food & beverage production, manufacturing and sale of industrial gas and recycling. Business partners include DaimlerChrysler AG, Jati Group of Companies and PepsiCo. The business partner in cement manufacturing is HC Asia Holding GmbH, a subsidiary of HeidelbergCement AG, the parent company of the HeidelbergCement Group. Pengiran is also the Chairman of the Juramas Group of Companies, which is active in the ICT business.



Dato Seri Laila Jasa Haji Ahmad Bin Dato Paduka Matnor

Director

Dato Haji Ahmad Matnor holds a BA Hons in Economics from University of Lancaster, studied Development Administration at the Victoria University of Manchester and received diplomatic training at the University of Oxford, United Kingdom. Currently, he is the Director of Readymix, Director of P.J. Corporation Sdn Bhd, Director of Mcga Steel Sdn Bhd and Director of Union Energy Sdn Bhd. Dato Haji Ahmad had served 30 years in the Government of His Majesty the Sultan and Yang Di-Pertuan of Brunei Darussalam of which 12 years in the Prime Minister's Office.



Nicholas Campbell Cocks

Chief Executive Officer

Nick is a founder and the Chief Executive Officer of Readymix. Nick started his career in 1985 as a Chartered Accountant with Arthur Andersen in Sydney, Australia. He left the profession in 1989 to join his father's Readymix concrete business in Adelaide, Australia, which was sold later to Adelaide Brighton Cement. Nick then turned his attention to South East Asia and has lived and worked in the region since, developing the Readymix Group.



Jonathon Campbell Cocks

Group Administration Director

Jon has been involved with Readymix concrete business since 1994 when he joined the family business. Jon held various positions for Readymix across South East Asia and is currently the Group Administration Director, a position he has held since March 2000. Jon oversees the finance, administration and IT functions of Readymix's businesses in Asia.

4.0 *M*anagement Team



Mr. Yap Chin Tek

General Manager-Director

Mobile: +673 871 3638

Email: chintek.yap@readymix.com.bn

Experience : 32 years



Mr. Lim Tek Yih, Daniel

Finance Manager

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Email: daniel.lim@readymix.com.bn

Experience : 20 years



Mr. Yap Kien Soon

Sales Manager

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Email: ksyap@readymix.com.bn

Experience : 11 years



Mr. Lau Tiew Chek, Christopher

HR & Safety & Marketing Manager

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Email: christopher.lau@readymix.com.bn

Experience : 13 years



Mr. Wong Chu Huei

Workshop Manager

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Experience : 29 years



Mr. Howell Dosal Carcillar

Technical Manager

Mobile: +673 718 2633

Email: howell@readymix.com.bn

Experience : 11 years



Mr. Ahmad Zaki

Raw Material Sourcing Manager

Mobile: +673 729 5633

Email: ahmad.zaki@readymix.com.bn

Experience : 17 years



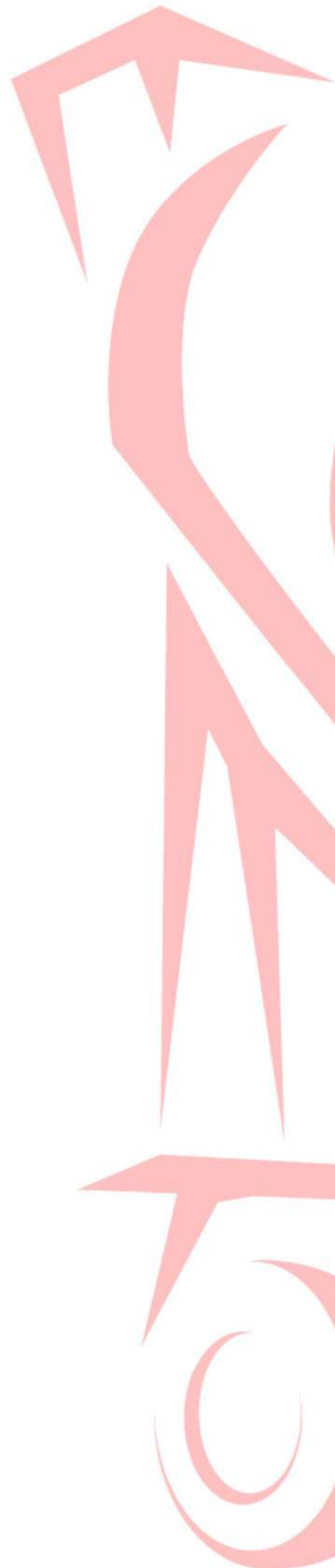
Mr. Low Teck Jee

Production Supervisor

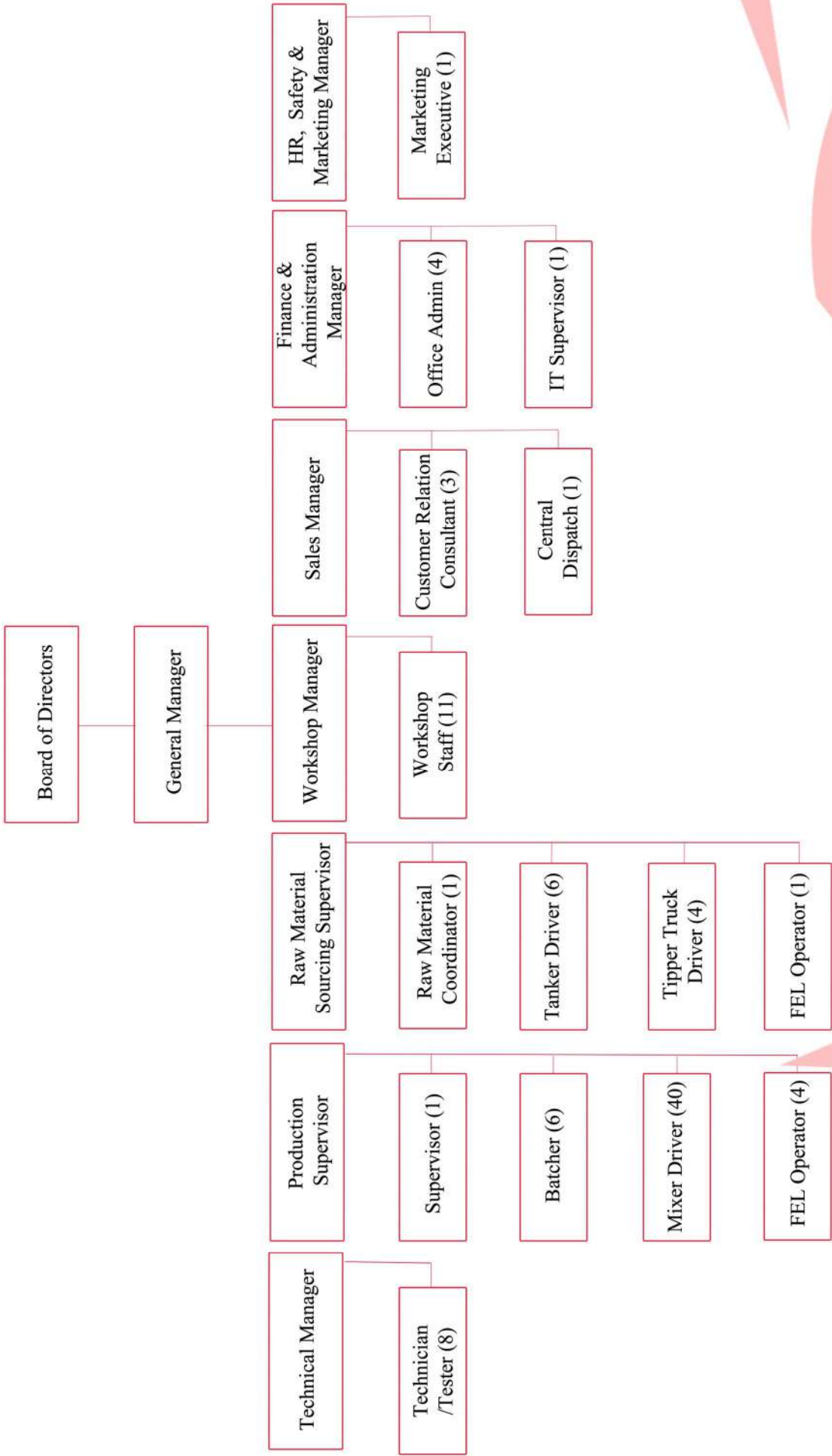
Mobile: +673 874 4868

Email: teckjee.low@readymix.com.bn

Experience : 12 years



5.0 Organizational Chart



6.0 Company Policies

6.1 QUALITY POLICY



Readymix aims to be the leading supplier of concrete and concrete raw materials in its markets by delivering quality products at competitive prices with professional service.

Quality is fundamental to this aim and is a guiding principal in everything we do: **QUALITY IS OUR STRENGTH**

At Readymix our objective is to maintain our customers' trust by delivering the best quality products which meet their expectations and set us apart in the market. We will also deliver the best possible service experience to our customers by exceeding their expectations and keeping our promises.

We achieve this through our exceptional people, excellent equipment, use of only the very best raw materials and robust systems that are continuously improved.

To implement this policy and maintain our commitment, Readymix will:

- Establish, document, implement and maintain a Quality Management System in accordance with ISO9001:2008 with measurable objectives and targets;
- Provide the infrastructure and resources needed for quality; including the finances, equipment, materials, training, skills and experience of our people;
- Define and communicate quality responsibilities and authorities;
- Understand customer requirements, plan their realisation and measure success in meeting them;
- Maintain and improve both internal and external communication processes so that customers and employees receive responses to their needs within 24 hours;
- Continually review our quality objectives and the strategies that underpin them;
- Plan and conduct regular audits and management reviews of the Quality Management System and operating practices to ensure ongoing suitability, adequacy, effectiveness and continuous improvement;
- Meet or exceed all legal and contractual obligations;
- Ensure quality issues and non-conformances are resolved through effective and expeditious corrective and preventive actions;
- Foster a culture of open and honest appraisal and communication of audit results and performance data, including our successes; and
- Require and encourage everyone at Readymix to enhance our reputation as a customer focused company that consistently delivers the highest quality by implementing this policy.

Readymix recognises that building value for its employees, customers and shareholders is underpinned by the quality of its products and service. Everyone at Readymix is totally committed and will cooperate to achieve this objective.

Nick Campbell Cocks
Chief Executive Officer
March 2015



6.2 OCCUPATIONAL HEALTH & SAFETY



Readymix considers the health and safety of its employees to be of primary importance. Readymix accepts the challenges of its operating environment and believes that the creation of a responsible health and safety culture in all its operations is integral to long term success.

It is Readymix policy to strive to minimise health and safety risks in all its activities and to take an active role in raising the health and safety awareness and responsibility of employees, suppliers and customers.

For this Policy to be implemented Readymix and all its employees suppliers and contractors will:

- Conform to all relevant health and safety legislation and any other requirements.
- Provide a safe work environment for all staff, contractors and visitors.
- Provide the resources, supervision, information and training to ensure our employees can work safely.
- Ensure that all its operating business has appropriate policies, procedures and facilities so that such standards can be achieved.
- Integrate health and safety into all Readymix management and reporting systems to ensure safety is at the forefront of our operations.
- Apply the principles of continuous improvement to health and safety performance through measurable objectives and targets aimed at the elimination of work related injury and illness.
- Promote health and safety awareness and responsibility among all employees, suppliers and customers.
- Recognise the required commitment to the communication and consultation approach with all employees.
- Co- operates with all relevant health and safety agencies.
- Conduct regular risk assessments, reviews of conformance to requirements and achievement of objectives at Board level.
- Establish a Readymix Rehabilitation & Return to Work Policy and comply to such policy in the event of a work related injury.
- Be available to interested parties on all matters of health and safety.

Compliance with this Policy is a responsibility of all Readymix's employees and contractors.

A handwritten signature in black ink, appearing to read 'Nick Campbell Cocks'.

Nick Campbell Cocks
Chief Executive Officer
March 2015



6.3 ENVIRONMENTAL POLICY



As a leading supplier of concrete and concrete raw materials, Readymix understands that our business activities and products do have an environmental impact – what we seek is for this impact to be positive.

Our philosophy is that our business activities and products should have a NET POSITIVE EFFECT on our environment.

Our commitment to the responsible management of our environment and the prevention of pollution is underpinned by this philosophy which is integral to the success of our business.

To implement this policy and maintain our commitment, we will:

- Establish and maintain an Environmental Management System with measurable objectives and targets and defined responsibilities and accountabilities;
- Develop environmental management plans prior to any activity that has the potential to negatively impact on the environment;
- Rigorously employ methodologies to identify environmental hazards, assess their risks and control the risks to 'as low as reasonably practicable';
- Develop and maintain environmental contingency response plans;
- Provide the resources, supervision, information and training to ensure our people can perform their work in an environmentally responsible manner;
- Facilitate continuous improvement by reporting and investigating all environmental incidents, including near misses, in order to maximise learning and prevent similar occurrences in future;
- Achieve a level of environmental performance that as a minimum achieves that required for legislative and regulatory compliance;
- Continually reduce our environmental footprint while delivering value for our employees, our clients and our shareholders; and
- Foster a culture that encourages and rewards sound environmental practices and ongoing consultation on environmental management.

Readymix recognises that the success of this Environmental Policy relies on the total commitment and cooperation of our people to achieve a NET POSITIVE EFFECT.

Nick Campbell Cocks
Chief Executive Officer
March 2015



6.4 BUSINESS ETHICS POLICY



Conducting our business in an ethical fashion is fundamental to the way we do business at Readymix. The Readymix Code of Conduct is our guide to the way we achieve this.

Our Code of Conduct establishes a common and consistent framework across all our operations for how we will achieve our mission and goals. It provides direction and clarification in how we conduct our daily business. High business ethics and personal integrity ensure our credibility and reputation is maintained.

All employees of Readymix companies are required to comply with the Readymix Code of Conduct. Failure to comply will have serious consequences and could involve disciplinary actions including termination of employment and/or civil or criminal liability. Set out below are the principles of our Code of Conduct:

- All employees are expected to perform their duties in the best interests of Readymix.
- Readymix is committed to the highest standards of Corporate Governance.
- We will ensure that we perform our duties in accordance with the Readymix Health and Safety Policy and rules applicable in our workplace.
- We recognize our social responsibility and aim to improve the quality of life of our workforce, their families and the communities around our operations.
- We are committed to compliance with all environmental laws and regulations in the countries in which we operate.
- All employees are expected to comply with the law.
- Bribery and corruption is not permitted in conducting our business.
- We will not misuse the assets of Readymix entrusted to us.
- We will use and protect confidential information only for the benefit of Readymix and not disclose confidential information to competitors, customers or suppliers except to the extent required in the proper course of our duties.
- We will not take part in any business activities of Readymix where we may be influenced by our personal relations that are, or may be, construed as a hindrance to objective decision making.
- We will not offer, give, solicit or accept gifts, donations or any form of financial inducement to or from competitors, customers or suppliers.
- All business transactions are to be recorded in a true, fair and timely manner.
- We commit ourselves to open, transparent, impartial and timely communication of all relevant information.
- We will report to corruption@readymix.com.sg any violation of the Readymix Code of Conduct.

Compliance with the Code of Conduct is a responsibility of all Readymix employees.

Nick Campbell Cocks
Chief Executive Officer
December 2016



7.0 *B*atching Plant

Readymix has **Four (4)** dry type plants servicing Brunei Market at following locations:-

- 1) Sungai Akar (P23)
- 2) Tanjung Bunut (P5)
- 3) Telisai (P7)
- 4) Anduki (P4)

An on-site plant had recently completed the development of 1,000 units of residential development under the Kampung Lugu National Housing. Readymix is also ready to mobilize its reserved plants (1 dry and 3 wet batching plants) upon notification by the customer.



PLANTS	BATCHING CAPACITY	BATCHING SOFTWARE
P4 - Anduki Plant	60m ³ /hour	MHW Industrial Automation
P7 - Telisai Plant		
P5 - Hj. Halus Plant		
P23 - Sg. Akar Plant	75m ³ /hour	



P4

KUALA BELAIT (ANDUKI) PLANT

Lot 4162, Jalan Seria By-Pass,
Kuala Belait

P5

HJ HALUS PLANT

Spg. 11, Jln Haji Halus, Kg. Bunut,
Km 7½, Jln Tutong,
Bandar Seri Begawan



P7

TELISAI PLANT

SLTS 4468/88, Kg Bukit Beruang,
Mukim Telisai, Tutong

P23

SUNGAI AKAR PLANT

Kg. Sg. Akar, Mukim Berakas 'B',
Bandar Seri Begawan



7.1 On-Site Plant Mobilization

Readymix is ready for immediate mobilization of an on-site batching plant. The Readymix Equipment can be delivered to site, erected, installed, commissioned and calibrated for production as per below schedule assuming receipt of deposit and site availability.

Month	1 st				2 nd				3 rd			
Week	1	2	3	4	5	6	7	8	9	10	11	12
Signing of sub contract	■											
Confirmation of batch plant site.	■											
Mobilization of on-site staff		■										
Batch Plant piling work		■	■									
Construct Batch Plant foundation work			■	■	■							
Construct Site Office				■	■	■						
Site Electrical & Plumbing						■	■	■				
Erection of Batch Plant at site							■	■	■			
Install MHW									■	■		
Calibration										■	■	
Trial Production											■	■
Batch Plant Ready for Production												■
Laboratory Set-up & Testing Equipments				■	■	■	■					



7.2 Reserve Plants

Readymix is ready to mobilize our reserve plants upon notice. Currently we have 3 units of wet mix plants with 90m³/hour capacity and 1 unit of dry mix plant (90m³/hour).



8.0 Vehicles & Lorries

Readymix also offers the largest fleet of mixer trucks, bulk cement tankers and tipper trailers.

Our drivers are well trained with some qualified to serve the stringent Oil & Gas segment. Selected drivers will undergo Heavy Vehicle Training and Defensive Driving course by Megamas Training Centre, a leading training centre in Brunei.



50 Mixer Trucks

Model:

- NISSAN CWA53 HMN - VULCAN - 3 units
- NISSAN CWA53 HMN - NICHI - 2 units
- NISSAN CWA53 HMN - MIXER - 1 unit
- NISSAN CWA520 HMN - VULCAN - 2 units
- NISSAN CWB520H - VULCAN - 3 units
- NISSAN CWB520H - NICHI - 2 units
- NISSAN CWB520H - 3 units
- NISSAN CW55XH - VULCAN - 2 units
- HOWO MIXER 371 - 19 units
- HOWO A7 6X4 - 3 units



8 Bulk Cement Tankers

Model:

- NISSAN CWA45P CEMENT TANKER - 2 units
- HOWO CEMENT TANKER 371 - 2 units
- HOWO A7 (8X4) BULK CEMENT - 2 units

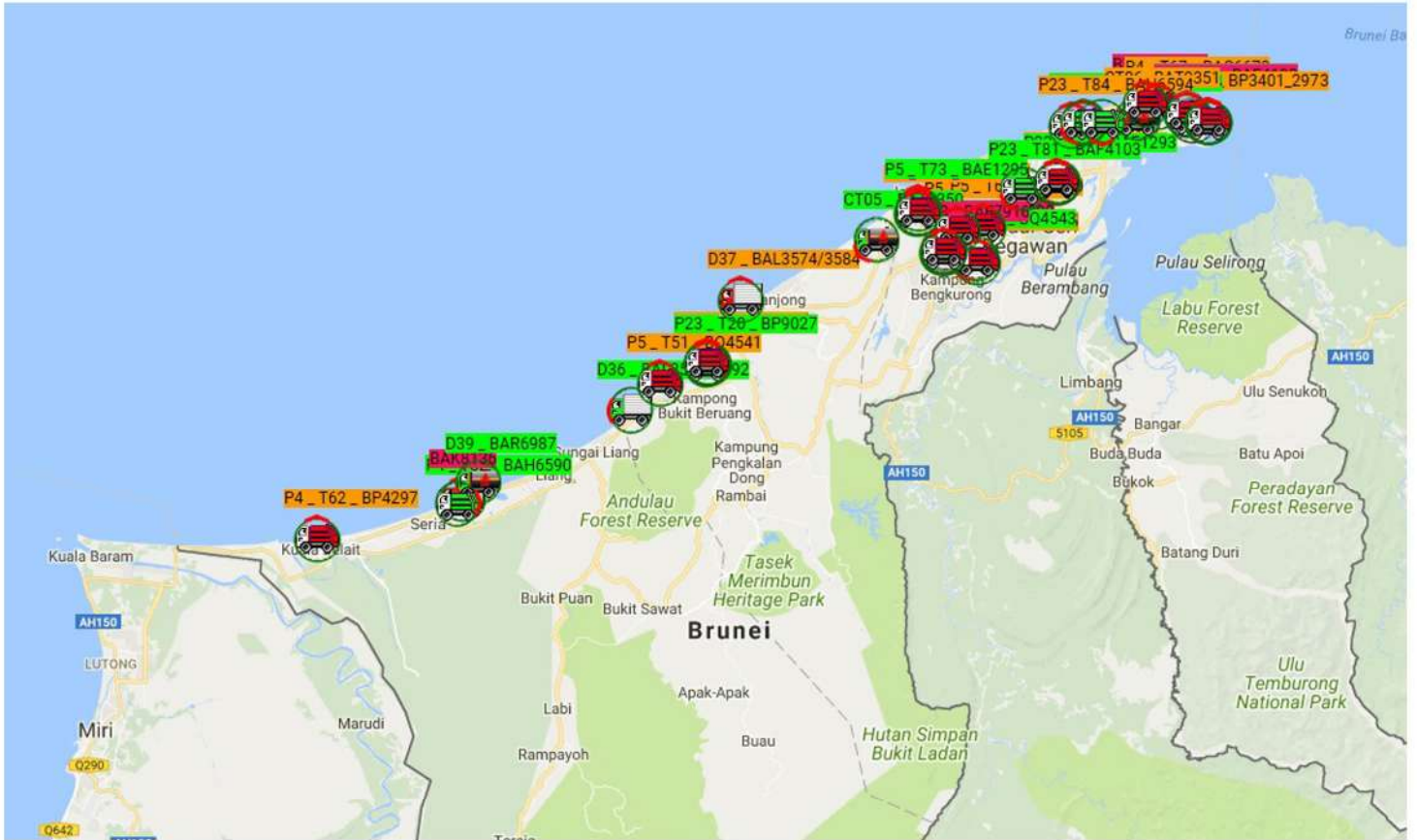


5 Tipper Trailers

Model:

- HOWO TIPPER 380 - SEMI TRAILER - 2 units
- HOWO A7 6X4 PRIME MOVER - 2 units

8.1 Vehicle Tracking System



All Readymix trucks can be tracked via our GPS Vehicle Tracking System to serve our customers' requirement more effectively.

8.2 Other Vehicles

- 1) MITSUBISHI PAJERO GLS - 1 unit
- 2) FORD RANGER - 1 unit
- 3) MITSUBISHI L200 - 1 unit
- 4) MITSUBISHI L200 (M) - 1 unit
- 5) TOYOTA HILUX 4X2 SINGLE CAB - 1 unit
- 6) TOYOTA HILUX 3.0D - 1 unit
- 7) JAC HFC1035KD PICK UP MANUAL - 1 unit
- 8) SSANGYONG REXTON - 1 unit
- 9) AUDI Q5 2.0 - 1 unit
- 10) TOYOTA VIOS 1.5E - 2 units
- 11) HYUNDAI TUSCON 2.0 GL CRDI 2WD - 2 units
- 12) NISSAN NAVARA 2.5 DIESEL TURBO - 2 units
- 13) LOADER (MODEL = LIUGONG) - 2 units
- 14) LOADER (MODEL = CAT. 950) - 5 units

9.0 Fly Ash Application

Readymix is proud to be the **leader** in the application of fly ash in our concrete mixes. With extensive research works being carried out, we continue to innovate and bring new designs to cater to your needs.



University Brunei Darussalam (UBC) Swimming Pool's construction was the first project of Readymix with Fly Ash Application. The significant project took place on 21st of April 2015 with a concrete volume of 470 m³.

9.1 Comparison between 100% OPC versus 75% OPC + 25% Fly Ash

A. 100% OPC

B. 75% OPC + 25% Fly Ash



Construction Material Research and Testing Section
Department of Technical Services
Public Works Department
Ministry of Development
Negara Brunei Darussalam

JKR/BS-UBB/001

CONCRETE CUBE / CYLINDER TEST

A. TO BE COMPLETED BY APPLICANTS

Project	PRODUCT DEMO		
Part of Structure	TRIAL MIX	Casting Date	07 MAY 2015
Concrete Mix Grade	C30 OPC	Slump Test	180mm
Cement Type	OPC	Admixture Type	P300R + G.A. R538
Coarse Agg. Size & Source	20mm - DIORITE	Fine Agg. Type & Source	SG PAKU SAND
Department or Section		Consultant	
Project Engineer		Contact no.	
Contractor	READYMIX CONCRETE (P) SDN. BHD.	Contact no.	782633
Site Supervisor		Contact no.	

Date	Cube Age (days)	Name	Company/Supplier	Signature	Quantity
11.05.15	4	AMELL D. CAULIKAL	RCB		3
14.05.15	7	GUERRERO ILASIN	RCB		3
04/06-15	28	GUERRERO ILASIN	RCB		3

B. TO BE COMPLETED BY LABORATORY

Testing Date	Cube Age (days)	Cube no.	Weight (kg)	Density (Kg/m ³)	Dial Gauge Reading	Comp. Strength (N/mm ²)	Average Comp. Strength (N/mm ²)
11.05.15	4	1	7.940	2370	581.4	591-425.84	25.37
		2	8.0	2370	588.0	26.17	
		3	7.94	2370	542.5	24.11	
		4	7.82	2370	718.2	32.01	
14.05.15	7	5	7.96	2370	722.8	32.13	32.12
		6	8.04	2370	725.3	32.23	
		7	7.94	2340	924.9	41.11	
04/06-15	28	8	7.90	2340	901.8	40.09	40.92
		9	7.93	2370	935.4	41.57	
		10	8.07	2370	1043	46.34	
07/07/15	56	11	8.01	2370	1029	45.67	44.55
		12	7.93	2340	936.9	41.64	



Construction Material Research and Testing Section
Department of Technical Services
Public Works Department
Ministry of Development
Negara Brunei Darussalam

JKR/BS-UBB/001

CONCRETE CUBE / CYLINDER TEST

A. TO BE COMPLETED BY APPLICANTS

Project	PRODUCT DEMO		
Part of Structure	TRIAL MIX	Casting Date	07 MAY 2015
Concrete Mix Grade	C30 75/OPC + 25% PFA	Slump Test	180mm
Cement Type	75% OPC + 25% PFA	Admixture Type	bs30r + G.A. R538
Coarse Agg. Size & Source	20mm DIORITE	Fine Agg. Type & Source	SG PAKU SAND
Department or Section		Consultant	
Project Engineer		Contact no.	
Contractor	READYMIX CONCRETE (P) SDN. BHD.	Contact no.	782633
Site Supervisor		Contact no.	

Date	Cube Age (days)	Name	Company/Supplier	Signature	Quantity
11.05.15	4	AMELL D. CAULIKAL	RCB		3
14.05.15	7	GUERRERO ILASIN	RCB		3
04/06-15	28	GUERRERO ILASIN	RCB		3

B. TO BE COMPLETED BY LABORATORY

Testing Date	Cube Age (days)	Cube no.	Weight (kg)	Density (Kg/m ³)	Dial Gauge Reading	Comp. Strength (N/mm ²)	Average Comp. Strength (N/mm ²)
11.05.15	4	1	7.99	2370	387.1	17.20	17.41
		2	7.87	2340	296.4	17.62	
		3	8.02	2370	391.8	17.41	
		4	8.05	2370	535.8	23.81	
14.05.15	7	5	7.97	2370	530.3	23.57	23.57
		6	8.12	2399	534.8	23.32	
		7	8.12	2399	476.3	43.39	
04/06-15	28	8	8.15	2429	440.3	41.79	42.61
		9	8.16	2429	459.9	43.66	
		10	8.10	2399	1105	49.11	
07/07/15	56	11	8.01	2370	1089	48.42	49.10
		12	8.11	2399	1120	49.76	

9.2 Strength Test Result

Grade 30	7 days	28 days	56 days
100% OPC	32.12	40.92	44.55
75% OPC + 25% PFA	23.57	42.61	49.10

10.0 Raw Material Capabilities

Readymix has the advantage of fully import of own aggregates with our own depot and despatch facility. Our long term working relationship with local suppliers particularly Butra Heidelberg Cement (BHC) enables Readymix to be equipped to manage any major project's capacity requirement.

10.1 Cement from Butra Heidelberg Cement



1) Daily collection of cement from Butra Heidelberg Cement (BHC) by Readymix Tanker



2) Transportation of cement to Readymix plants. Cement is then pumped into silos by pneumatic blower through a pipe mounted on the side of silos

10.2 Coarse Aggregates from Malaysia



1) Aggregates arrive via barge



2) Transportation of aggregates to stockpile by Readymix Tipper Truck



3) Truck weights at weightbridge of Readymix Sungai Akar Batching Plant



4) Unloading Aggregates to stockpile and properly marked

10.3 Fly Ash from India



Fly ash are shipped in jumbo bags



Proper storage of jumbo bags at warehouse



Loading of fly ash into Readymix tanker and thereafter to be pump into silo



Transfer of fly ash from Readymix Tanker to silos through pneumatic blower to a pipe mounted on the side of silo

10.4 Fly Ash Importation Permit

BINA
 Bidang Kastam
 744309
 742309
 Kastam@brunei.gov.bn
 www.kastam.gov.bn

بادن كماجون ايندوستري بروني
 Badan Kemajuan Industri (Brunei)
 Brunei Industrial Development Authority
 Km. 8, Jalan Gadong, BE 1128
 Kementerian Perindustrian dan Sumber-Sumber Utama
 NEGARA BRUNEI DARUSSALAM

BINA/PDN/KASTAM **04 Zulhijjah 1435**
29hb September, 2014

Yang Mulia
 Ahmad Zaki bin Abdul Rahman
 Pengurus Pencari Bahan Mentah
 Readymix Concrete (B) Sdn Bhd
 No 3B, First Floor, Bangunan Sri Nor,
 Spg 15B, Jln Pg Babu Raja, Kg. Kiarong BE 1318
 Negara Brunei Darussalam

Tuan,

PER : PERMOHONAN BAGI KEBENARAN MEMASUKKAN 'FLY ASH'


Dengan hormatnya sukacita merujuk permohonan Tuan yang bertarikh 19hb Ogos, 2014 mengenai dengan perkara yang tersebut diatas.

Sehubungan dengan ini, sukacita dimaklumkan bahawa Jabatan ini tidak ada halangan bagi Syarikat Tuan untuk memasukkan "Fly Ash" bagi tujuan dalam proses pembuatan konkrit.

Sekian disampaikan untuk perhatian dan apa jua tindakan dari pihak Tuan selanjutnya.

"HIDUP BERDIKARI, KEHIDUPAN TERJAMIN"

Dengan hormat,


(DY HAJAH MAGNI BINTI HAJI MOHSIN)
 b/p Pengarah,
 Badan Kemajuan Industri Brunei (BINA)
 Kementerian Perindustrian dan Sumber-Sumber Utama
 Negara Brunei Darussalam

S.K. Jabatan Kastam dan Eksais Diraja

11.0 Laboratory

Readymix offers a fully equipped testing laboratory with a team of 8 technicians. Our lab is accredited by Ministry of Development - Construction Planning and Research Unit since 1994.



11.1 Aggregates:

- ✓ Determination of Moisture Content – BS 812: Part 109
- ✓ Determination of Dust Content in Fine & Coarse Aggregates – BS 812: Part 103.1
- ✓ Sieve Analysis – BS 812: Part 103.1
- ✓ Determination of Flakiness Index – BS 812: Part 105.1
- ✓ Determination of Elongation Index – BS 812: Part 105.2
- ✓ Determination of Relative Density & Water Absorption – BS 812: Part 2
- ✓ Determination of 10% Fines – BS 812: Part 111
- ✓ Determination of Aggregate Crushing Value – BS 812: Part 110

11.2 Concrete: Fresh & Hardened State

- ✓ Determination of Slump – BS 1881: Part 102
- ✓ Determination of Density of Compacted Fresh Concrete – BS 1881: Part 107
- ✓ Determination of Air Content of Fresh Concrete – ASTM C231
- ✓ Making Test Cubes from Fresh Concrete – BS 1881: Part 108
- ✓ Determination of Temperature of Fresh Concrete – ASTM C 1064
- ✓ Determination of Compressive Strength of Concrete Cubes – BS 1881: Part 116

12.0 Workshop

Readymix operates a fully equipped workshop with 6 service bays and a team of personnel capable of handling all repairs and maintenance requirements.



Readymix central workshop is located at Kilanas-Mulaut plant where the following equipments are available:

- 1) Tooling,
- 2) Welding machine,
- 3) Compressor and greasers,
- 4) Tire changing equipment, and
- 5) Fully stocked spare parts store.



13.0 *E*vents & Occassions

13.1 One Year Zero Lost-Time-Injury (LTI)

All on-site personnel are equipped with full personnel protective equipments (PPE) as required under the policies of the Company. Regular inspections are being carried out to ensure that the team adhered to the OH&S policies of the Company.



Readymix celebrated *One Year Zero Lost-Time-Injury (LTI)* on 30 August 2015.

13.2 Readymix Celebrates 30 Year Anniversary



2016 marks an important year in Readymix's history as we celebrate our *30th year* delivering high quality ready mixed concrete in Brunei Darussalam.

From a humble beginning of one batching plant, five mixers, one tanker and 10 employees, Readymix has grown to be a market leader with 8 permanent and on-site plants, 50 mixers, 8 tankers, 5 trailers and more than 100 employees. Various landmarks are constructed with ready mixed concrete from Readymix and we are soon reaching our new milestone of 4,000,000 m³ of ready mixed concrete delivered.

13.3 Fly Ash Seminar

Readymix also offers our clients opportunities for improvement by organising seminars and technical workshops.



A total of 230 Brunei professionals consisting of architects, quantity surveyors, engineers, contractors, and local authorities gathered at Senate Room, Chancellor Hall, UBD for Readymix Brunei and Green Building Council Brunei (GBC) seminar on 23 March 2017. Titled “READY TO LAST : Recipe for Durable Concrete”, the response to the seminar was overwhelming. Two professionals were flown in from Kuala Lumpur to share their insights of “Benefits of fly ash in ready mixed concrete” and “Advance Concrete Knowledge & Practises : Common concrete problems and solutions”.

13.4 Readymix 5-Star Service



Readymix reinforced its commitment to uphold Excellent Customer Service to its customer by launching Readymix 5 Star Service Pledge on 7 & 8 June 2017. Readymix CEO; Mr. Nicholas Campbell Cocks took the opportunity to break fast in the month of Ramadhan with the team at Sungai. Akar & Anduki Plant and urge every employee to go the extra mile and adopt the pledge.



“5-Star Readymix Service Pledge” campaign, embraces 5 essentials of quality service:

- ✓ Friendly Order Taking
- ✓ On-time Delivery
- ✓ Co-operative Drivers
- ✓ Efficient Support Staff
- ✓ Prompt Problem Solving

13.5 Youth Development Program



In line with “Wawasan Brunei 2035”, or “Brunei Vision 2035”, Youth Development Centre of The Ministry of Culture, Youth and Sports has introduced Youth Development Program to youths and various development industries. The program is facilitated by Megamas Training Company Sdn Bhd who specializes in HSE training & Consultancy services.

Readymix Concrete (B) Sdn Bhd shows support to Youth Development Program organised by Youth Development Centre of The Ministry of Culture, Youth and Sports by hiring the licensed heavy vehicle drivers whom have graduated from the mentioned training scheme. Within its six batches of training from 2013 to 2016, Readymix Concrete has participated twice in this training scheme and has hired five licensed drivers, and currently overseeing its third intake this year.

13.6 Supporting Future Generations



Undergraduate students from Politeknik Brunei (Lumut) and University Technology Brunei (UTB) paid visit to Readymix’s Sungai Akar Batching Plant recently for their final year projects.

Readymix is constantly assisting younger generations to build the future nation. The visit helped students to enhance their learning progress by sharing of work field practices in Construction Industry by experienced team members of Readymix.

Other than sharing knowledges, Readymix also provides resources needed for research purposes. Recently, raw materials such as Fly Ash and Stone Dust have been sponsored to future Civil Engineers of University Technology Brunei (UTB) for their case study. Despite supply of concrete, Readymix also supplies raw materials such as Fly Ash (PFA), Cement, Sand and Aggregates.

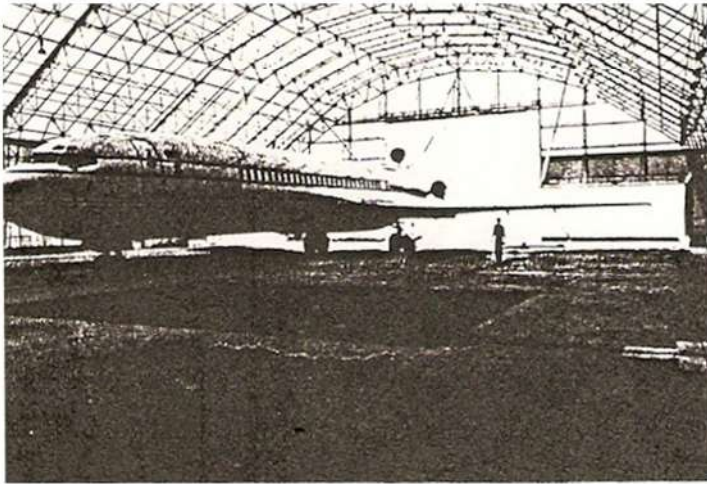
13.7 Trainings

As a core value of Readymix, the management will provide ample opportunities for Continuous Improvement in the organization. Some of the trainings undertaken by our employees are listed below:-

- Supply Chain Management & Logistic - (Kuala Lumpur)
- Fire Marshall Training – Encore (Brunei Darussalam)
- Benefit Of Fly Ash In Ready Mixed Concrete - Senate Room, Chancellor Hall, Universiti Brunei Darussalam (Brunei Darussalam)
- Common Problem & Solutions in Concrete - Senate Room, Chancellor Hall, Universiti Brunei Darussalam (Brunei Darussalam)
- In-House Customized Safety Training for Workshop - Readymix Workshop (Brunei Darussalam)
- Seminar on Concrete Floor Cracks (Intermediate)- (Johor, Malaysia)
- ISO 9001:2015 - Brunei Hotel (Brunei Darussalam)
- In-House Readymix Product Knowledge Orientation - Readymix Office (Brunei Darussalam)
- Leadership Development Program - Readymix office (Brunei Darussalam)
- Navision System Training - Readymix Office (Brunei Darussalam)
- Heavy Vehicle Training - Megamas Training Company (Brunei Darussalam)
- Senior First Aid Training - Megamas Training Company (Brunei Darussalam)
- ISO Awareness & Audit Training – (Brunei Darussalam)
- Introduction to Concrete Knowledge – NRMCA (Kuala Lumpur)
- Readymix SMS Manual Training & Hazard Identification - Megamas Training Company (Brunei Darussalam)
- Advance Knowledge in Concrete Technology - National Readymix Concrete Association (Kuala Lumpur)
- Fly Ash Training Workshop - The Brunei Hotel (Brunei Darussalam)
- Customised Tipper & Tanker Training - Brunz International (New Zealand)
- Basic & Advance knowledge in Concrete Technology - National Ready Mixed Concrete Association (NRMCA) (Malaysia)
- Customer Service & Handling Complaints - Square Innovation (Singapore)
- Leadership Development Program –tandbsolutions (Australia)
- Selling Skills Program – tandbsolutions (Australia)



14.0 *P*rojects Portfolio



The very *first project* to be undertaken by Readymix was for the Sultan of Brunei. It involved the supply of quality ready mixed concrete for a temporary hanger at Brunei International Airport. The supply of the concrete was finished by the end of October 1985.

Follow-up to the successful completion of the royal hanger, Readymix was appointed by Tobishima to deliver ready mixed concrete for the Roll Royce Engine Engineering complex in 1986.

Readymix was also involved in the construction of various royal developments; amongst them is Assurur [1994] (image below).



14.1 High Rise Office



Islamic Bank Brunei (BSB)



Residential and Administration Centres (OSP)



Royal Brunei Police Force HQ (Gadong)



Anggerek Desa Technology Park (Serusop)

14.2 High Rise Residential



Apartment (Jln Kebangsaan)



Apartment (Jln Maulana)

14.3 Government Projects



Ministry of Industry & Primary Resources (BSB)



Ministry of Finance (BSB)



Royal Regalia Museum (BSB)



Supreme Syariah Court (BSB)



Labour Department (BSB)



Tutong Hospital (Tutong)



Airport Control Tower (BSB)



National Swimming Complex (BSB)

14.4 Commercial Centre



KB Sentral (Kuala Belait)



Setia Kenangan II (Kiulap)



Setia Kenangan (Kiulap)



Gadong Central (Gadong)



Sumbangsih Bahagia (Beribi)



Abdul Razak Complex (Gadong)



Soon Lee P7 (Kuala Belait)



Aman Hill (Jalan Aman)



Mercedes Showroom (BSB)



Chuan Tzu (Kiulap)

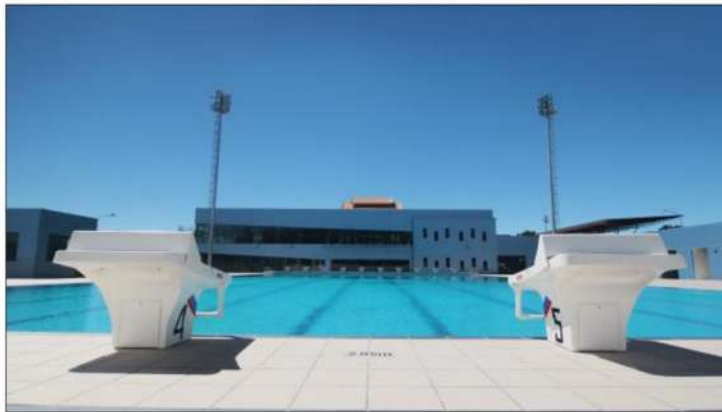
14.5 Education



UBD Chancellor Hall



UBD Chancellery Registrar's Office



UBD Swimming Complex



International School Brunei (Sg. Hancing)



Sultan Omar Ali Saifuddien College)
(Jln Sekolah



Maktab Sains Paduka Seri Bagawan
(Jln Muara)



Politeknik Brunei (Lumut Campus)



Universiti Teknologi Brunei



Pusat Ehsan

14.6 Restricted Area



Brunei Methanol Complex (SPARK)



Brunei Shell Petroleum (Seria)



SC Tubular (Salambigar)

14.7 Water Treatment Plant



Water Treatment Plant (Bukit Barun)



Water Treatment Plant (Mengkabau)

14.8 Civil Works



Slope retaining wall (Jln Tutong)



Gadong Drainage system (BSB)

14.9 Bridges



Pulau Muara Besar bridge



On-barge deliveries to Pulau Muara Besar

14.10 High Strength Concrete



Bukit Beruang Flyover



Concrete piles

14.11 National Housing Scheme



Kampong Ayer



Meragang



Kampung Lugu



Tanah Jambu



Rimba

14.12 Religious



Mosque (Jame' Asr Hassanil Bolkiah)



Surau (Royal Brunei AirForce, Rimba)

14.13 Lodging



The Empire Hotel & Country Club



ParkView (formerly known as Asma Hotel)

14.14 Amusement Park



Jerudong Park



Jerudong Park Amphitheatre

14.15 List of Projects

<i>Ref</i>	<i>Client</i>	<i>Site Location</i>	<i>Project Name & Scope of Works</i>	<i>Concrete Volume (m³)</i>
1	Angelique International Limited	KG Rimba	Sekolah Menengah Arab	4,500
2	Bina Puri Construction	Kg Lugu	Infra & Construction work for Skim Tanah Kurnia Rakyat	5,000
3	Bina Puri Construction	Kg Lugu	Kg Lugu National Housing Phase 1 (1,000 units)	40,000
4	Bina Puri Construction	Mumong	Mumong National Housing (2,000 units) infrawork	5,000
5	Bukit Tinggi Construction	Pasir Putih	GPS I Substations	4,000
6	China Harbour Eng & Construction	Serasa	PMB Bridge, road and utilities	10,000
7	Chuon Tzu Construction	Bandar	Ministry of Industry & Primary Resources	8,000
8	Chuon Tzu Construction	Kiulap	Kiulap Shopping Complex	24,000
9	Chuon Tzu Construction	Kiulap	Seri Kenangan Shopping Complex on lot 22083	8,000
10	Chung Hsing Contractor	Subok/ Mentiri	Skim Pencegahan Banjir Subok-Belimbing	10,000
11	Duners	Rimba	Sekolah Persediaan Arab	25,000
12	Farina Ninjaya	Jalan Bedil	Sekolah Agama	3,000
13	Gena Corporation	Jalan Aman	Aman Hill – Commercial, Office and Residential	23,000
14	Gena Corporation	Jalan Pandan 5	Commercial & Residential Development on lot 7788, Kg Mumong	8,000
15	Gena Corporation	Jalan Mentiri	One City Mall	5,000
16	Goldmyne Hardware Sdn Bhd	Kg Beribi	Shophouse	5,000
17	Gr Technic Sdn Bhd	Rasau	Warehouse	4,500
18	Hj Adinin & Sons	Jalan Perdana Mentiri	Anggerek Desa Technology Park Phase 3 development	5,000
19	Hj Adinin & Sons	Bukit Barun	Water Treatment Plant Stage 7	5,000
20	Hj Adinin & Sons	Telanai	Flyover Jalan Telanai- Jalan Gadong	8,000
21	Hj Adinin & Sons	Lumut	Pusat Tingkatan Enam	7,000
22	Hj Adinin & Sons	Telanai	Telanai Secondary School	4,000
23	Hj Adinin & Sons	Mengkabau	Mengkabau Pumping Station	8,000
24	Hj Adinin & Sons	Kilanas	Kilanas Seviles Reservoir	5,000
25	Ideal Pharma & Construction Sdn Bhd	Bengkurong	Upgrade of Chicken Farm House	2,000
26	Indahco	Berakas	Pengaliran Sg. Berakas (Airport to Kg Jaya)	10,000
27	Indramas	Jalan Maulana	35 units Apartment on lot 4275	4,000
28	Jutraco	Bukit Beruang	1,500 National Housing Scheme	50,000

<i>Ref</i>	<i>Client</i>	<i>Site Location</i>	<i>Project Name & Scope of Works</i>	<i>Concrete Volume (m³)</i>
29	Kong Sien Shui Contractor	Gadong	Shophouse on lot 1626, Spg 21, Gadong	7,000
30	LCY Development	Bukit Beruang	Tingkatan 6 Kg Bukit Beruang	12,000
31	LH Construction Company	Menglait	Apartments & Facilities	3,000
32	M.Come	Jerudong	Time Square, Jerudong Park	11,500
33	Nikkoh Construction & Development	Lambak Kanan	Lambak Kanan Primary School	5,000
34	Nikkoh Construction & Development	Tanah Jambu	Tanah Jambu National Housing (424 units)	26,000
35	Nur EWC	Tanah Jambu	Infra Ph5 & 6, H7, J8, H9 & H10	60,000
36	Pahaytc	Kg Mata-Mata & Bukit Tungku	Upgrading of Road & Drainage	22,000
37	Pahaytc	Bandar	New Mahkamah Syariah Agong	4,000
38	Pahaytc	Seria	Drainage works at Lorong Tengah	16,000
39	Pahaytc	Muara	Maktab Sains PSBS	4,000
40	ProBuilders	Sengkurong	Channelization of Sg Sengkurong Phase 1 RC wall	5,000
41	Rahman Mustapha & Associates	Kuala Belait	Drainage work for 2000 units Housing for BEDB	10,000
42	Ricon Enterprise	Bukit Beruang	RC Pile Concrete	7,000
43	RND	Bandar	Construction of a slip road @ Tungku Link Interchange to UBD Campus	3,000
44	Raytec	Kiulap	Kiulap Shopping Complex	8,500
45	Sahid	Kuala Belait	BLNG Maintenance	5,000
46	Setia Mahkota	Bandar	Korean Embassy	4,000
47	Soon Lee Holdings	Kuala Belait	Shoplots on Lot 7204, Jln Sg. Pandan	6,000
48	Surati Construction	Gadong	Upgrading of Sewerage Treatment Plant	7,000
49	Surati Construction	Lumapas	Infrastructur Work – Road & drainage	5,200
50	Surati Construction	Kg. Pulaie	Sekolah Sukan Kg. Pulaie	10,000
51	Surati Construction	Kuala Lurah	Persediaan Tapak Perusahaan Baru Kuala Lurah	4,000
52	Surati Construction	Bandar	Upgrading & Rehabilitation of Distribution & Access Road	3,000
53	Surati Construction	Tutong	Jalan Tutong Road widening	10,000
54	Surati Construction	Telisai – Kuala Belait	Upgrading & Rehabilitation of Telisai-KB Highway	6,000
55	Syarikat Saribu	Gadong	Drainage Development at Gadong – Rimba River	20,000

<i>Ref</i>	<i>Client</i>	<i>Site Location</i>	<i>Project Name & Scope of Works</i>	<i>Concrete Volume (m³)</i>
56	Teamwork	Jalan Kebangsaan	Mabohai Condominium & Complex	8,600
57	Teknik V-Pile	Tanah Jambu	263 units National Housing	10,000
58	Teknik V-Pile	Bukit Beruang	Bukit Beruang Flyover	8,000
59	Teknik V-Pile	Sg Liang	Development of Zone A Village at SPARK	6,000
60	Teknik V-Pile	Telisai	Telisai-Lumut Highway	3,000
61	Tobishima Corporation	Telisai	Brunei Darussalam Methanol Plant	38,600
62	Tobishima Corporation	Bukit Panggal	Bukit Panggal Power station	15,000
63	Tobishima Corporation	Kg Kiulap,	New Women and Children Hospital	15,000
64	Tobishima Corporation	Berakas	Brunei International Airport hanger	6,000
65	Tobishima Corporation	Bandar	International Bank of Brunei	8,000
66	Tobishima Corporation	Gadong	Abdul Razak Complex & Gadong Centre Point	7,200
67	Tobishima Corporation	Rimba	Rimba Secondary School	6,000
68	Tobishima Corporation	Tutong	Power Station	20,000
69	UEM Constructions	Kg.Mentiri,Meng kubau	4,000 Houses under National Housing Scheme	5,000
70	Tang Sun Lee	Jalan Rakis	Assurur Residence (Prince Hakim)	22,000
71	Tang Sun Lee	Beribi	Residence for Prince Sufri	15,200
72	Tang Sun Lee	Jerudong	Jerudong ParkPlayground Phase 2,3 4 & 5	6,000
73	Thong & Thong	Lumut	Lumut By-Pass Phase 1A & 1B	6,000
74	Thong & Thong	Tanah Jambu	Tanah jambu National Housing (598 units)	15,000
75	UE (B)	Tutong	Jalan Tutong – Telisai Improvement works	15,000
76	UE (B)	Bandar	Istana Darul Hana	10,000
77	UEM (B) /Marubeni	Gadong	Repair & maintenance Gadong Power Station 1	6,500
78	UEM (B)	Tanah Jambu	Tanah Jambu National Housing (4,000 units)	50,000
79	UE (S)	Bandar	Universiti Brunei Darussalam grand hall	8,000
80	Walltique	Gadong	Renovation of Officer's Mess Brunei Royal Police	8,000
81	Walltique	Berakas	Construction of Berakas International School	15,000
82	Walltique	Berakas	Proposed Embassy Complex to the State of Kuwait	6,000



READYMIX

QUALITY IS OUR STRENGTH



READYMIX

Quality Is Our Strength

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